



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVII

July 6, 1953

No. 13

It's The Responsibility of All

The success of Scovill Manufacturing Company throughout its 151-year history has been the result of everyone, from top management on down through the newest employee, taking his fair share of the responsibility assigned to him. All of us are employees of the Company. Each of us has responsibilities we are expected to fulfill.

Top management is hired by the Board of Directors to conduct the affairs of the Company. Management in turn selects individuals to man the other posts within the firm. Regardless of the job one may hold, there is a definite responsibility that goes with it. The sum total of the efforts of all within the organization can spell its success or failure.

Each employee has a definite place within the framework of the organization to aid in satisfying the demands of the Company's customers. Any failure through the negligence or disinterest of one or more individuals may affect the jobs of many others.

With each one doing his individual job to the best of his ability, Scovill will continue to be one of America's leading manufacturers and Waterbury's first industrial citizen.

William C. Curtis
Vice-President

Dana Farrar Retires After 53 Years Service

M. Dana Farrar, district sales manager, Button & Fastener Division, Baltimore sales office, retired on July 1, 1953—his 53rd anniversary with the company.

On July 1, 1900, Mr. Farrar became secretary to Henry W. Steele, agent in the New York sales office. In 1904 he was put in charge of the New York office order department.

From 1910 to 1925, he was Button & Fastener Division sales representative in the states of Pennsylvania, Maryland, Delaware, New England and the provinces of Quebec and Ontario. In 1925 he was named sales manager of this division's New York City sales

office. In 1949, he was transferred to head up the Baltimore Office.

During his 53 years with Scovill, Mr. Farrar served under six presidents. He was with the company when it celebrated its 100th anniversary and also the firm's 150th anniversary in 1952.

Mr. Farrar now resides at 525 Bellville Avenue, Glen Ridge, N. J.

Savings Bonds By Easy Payments

The purchase of U. S. Savings Bonds by weekly installments is being made possible for Scovill employees through

payroll deductions. The Company and the Union are cooperating in making "Payroll Deduction Authorization" cards available.

Deductions for bonds will start the week ending July 19, 1953. Bonds will be issued as funds are available.

Deductions will be made weekly and only in multiples of even dollars. Employees are encouraged to subscribe for bonds having a face value of at least \$50.00.

Funds deducted from an employee's pay for the purchase of bonds cannot be withdrawn except when the employee is terminated or involved in a serious emergency. In the case of an emergency, application to withdraw funds must be made in writing. If the application is approved, the money will be available on or about the 10th of the following month.

Suggestion Awards

The Industrial Improvement Committee has announced the following awards during the month of June:

\$15.00 Award

Herman J. Schuster, Sl. Fast. Chain Machines

\$10.00 Awards

Rosario Gagne, Attaching Mach.
Charles Mott, Repair

Scovill Tokens For New York Subways



Vice-President Henry W. Wild (third from right) shows New York City Transit Authority representatives how tokens, made by Scovill for the New York City subways, are checked for size. The men visited the plant on June 24, and were shown all the processes from casting the brass to rolling operations and the other various steps necessary to produce the new fare token.

Left to right, are: J. Walter Hessel, production manager, Contract Mfg. Products; Thomas F. Carroll, T. A. superintendent of turnstiles; Cameron A. Reed, T. A. Chief engineer, Line Dept.; Paul E. Anderson, T. A. Asst. Superintendent, turnstiles; Mr. Wild; F. Stillman Hyde, sales manager, Token and Forging Dept.; Walter O'Halloran, New York Sales Office.

Retirements

The first Scovill employees to be retired under the new Company-Union Pension Plan, with benefits as approved by the Board of Administration at a meeting held June 23, are:

Benefits To Start June 1, 1953

Elizabeth LeBlanc, of Packing B, with 36 years' continuous service.

Exerine LeBlanc, of Packing B, with 47 years' continuous service.

George S. Muller, of General Mfg. Tool #1, with 38 years' continuous service.

Patrick F. Murphy, of Repair, with 33 years' continuous service.

Rose C. Winslow, of Lipstick, with 32 years' continuous service.

Henry Zmyewski, of the Casting Shop, with 27.9 years' continuous service.

Benefits To Start July 1, 1953

Mollie F. Dillon, Cutting Room, with 33 years' continuous service.

Cecelia Gaunt, Closing Room, with 29.2 years' continuous service.

Vito Mecca, Plating Room, with 29.4 years' continuous service.

Laura M. Perigard, Lipstick, with 29.3 years' continuous service.

Joseph Rolandi, No. Mill Finishing, with 35 years' continuous service.

Two 40-Year Awards Presented



Two 40-year diamond-studded service pins were awarded recently. Saverio Cappella of Lipstick (upper photo) is being presented his by President L. P. Sperry. Foreman Everett Mellon, General Foreman Harry Dunn and Factory Superintendent J. G. Wolff were on hand to extend congratulations. In the lower photo Harry Dunn, Mfg. Supt. Office, accepts his award from Scovill Vice-President W. M. Goss. Vice-President H. W. Wild and Factory Superintendent J. G. Wolff smile their approval.



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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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When Buying - - Buy Scovill

"The Lord helps those who help themselves" is an old adage — and, it has its modern counterpart for Scovill employees.

Scovill makes many items sold under the Company name which either are used as part of an item such as GRIPPER Snap Fasteners and Zippers in clothing, or complete items as the GREEN SPOT or Hamilton Beach lines.

Scovill employees can help themselves when they are shopping if they will specify Scovill products in the items they purchase. They will receive not only the best product of its kind on the market, but will also help create an additional demand for Company products which will, in turn, mean more jobs.

When shopping, it is easy to spot Scovill products. For instance, men's shorts are almost universally equipped with GRIPPER Snap Fasteners, as are a great number of infants' and children's clothes. GRIPPER Zippers are found in most work pants and dungarees, and recently have been incorporated in dress trousers and slacks.

When stocking up on watering accessories, ask for the GREEN SPOT line.

If you should be thumbing through a "notions" counter for pins, eyelets, home-attached GRIPPER Fasteners and similar items, look for the Oakville Division products. Should you be looking for home supplies of paper clips and similar stationery products, ask for the "Yellow Box" Oakville line.

As for such household electrical appliances as food mixers, vacuum cleaners, floor polishers and hair dryers, none can top those made by Hamilton Beach.

The superiority of A. Schrader's Son automotive equipment has always been recognized.

In the event you are building or remodeling a house, ask that the Scovill kitchen and bathroom brass plumbing fittings made by the Waterville Division be specified.

These are just a few of the areas in which Scovill employees can help themselves by buying Company products. Not only will it help jobwise, but will also point out to Waterbury that Scovill employees know their products are the best on the market and are not satisfied with anything less.

"No Smoking" Signs -- What They Mean

There are different types of these signs (see photo at right) posted around the plant. There's a reason for everyone of them — each has its own particular meaning.

"No Smoking" — this sign is used when it applies to an entire room or building.

"No Smoking in this Area" — means that materials or processes in the area are fire hazards or may become dangerous in the presence of fire. This sign is used to protect special areas within rooms or large area buildings.

"No Smoking at this Machine" — means that the process or materials are flammable. Flammable vapors may be given off by the machine.

For the operator's safety, smokers should keep at least ten feet away from machines with this sign.

These different signs have been adopted in an effort to permit smoking at every non-hazardous location.

For your safety and the safety of others, always respect these signs.

**NO
SMOKING**

**— NO —
SMOKING
IN —
THIS AREA**

**— NO —
SMOKING
AT THIS
MACHINE**

BUY SCOVILL PRODUCTS ... YOU MADE THEM !



Quit Worrying

By Robert W. Butler, M.D.

It's easy to tell you to do that, but it's hard to accomplish. However, we said in the last issue that we would give you a few hints on how to help yourself. That "help yourself" is important — nobody can do the job for you. Your doctor can give you medicine which will help, but it will only help. They haven't found anything yet for you to swallow that will cure your worries! If you really want to quit, some of these ideas may help.

First, profit from your experience. Think back over your life up to now and the worries you've lived through. Many of the things you worried about never did happen — and those which did weren't half as bad as you expected them to be, were they? The things you worried about two years ago you can laugh at now, can't you? So why worry yourself sick now about something you're not going to consider worth a thought two months or two years hence? This present worry is just like the others you'll see.

Admit it! Many of our very best worriers are people who are naturally too conscientious for their own good anyway and feel that to admit to a worry is a confession of weakness. They'd rather blame their indisposition on headache, loss of appetite, or what not; but they'll never eliminate what they won't admit exists, that's for sure!

Having admitted it, do something about it! What do you do? One of two things: either you eliminate the situation which is producing the worry, or change your attitude toward it. If you can get rid of the cause, that's the

ideal way — often hard, but always the best. Above all, don't waste too much time with the wait-and-see-what-will-happen approach. Time will cure all things, all right, but you may be dead (or wish you were) before it happens! If it's finances, decide where you can cut expenses. If it's a health worry, see your doctor — now. You'll do it sooner or later anyway. Whatever it is, take the bit in your teeth and do something! You can't do anything about death in the family, of course, and that is one of the few situations in which your only choice is a change in attitude. Don't grieve and worry constantly for years!

Talk about it! Not to anyone and everyone, but to someone in whose judgment you have real confidence: perhaps your clergyman or your doctor. Tell him the whole story, and hold nothing back. You'll be surprised how the importance of your worry will shrink just while you're telling about it — to the right person. Don't try to fight it alone. If you didn't need help and advice, you wouldn't be worrying.

Live an hour at a time. Forget about tomorrow, or even a later hour today. Don't wear any bad ruts deep in your mind. If you start ten different things in any one hour and finish none it has been worth while and an hour well spent, if during that hour your mind has been off your worry. Say your prayers! Wear some deep and happy ruts in your mind!

Training Course

Robert Brade graduated as a Toolmaker on June 21, 1953. He has been assigned to Mfg. Eyelet Tool.



Old-Time Album

We couldn't keep many of you guessing as to the identity of our young man with the goatee in the last issue. You were right if you said Maurice Presley of Metals Research.

Service Awards

Forty Years



Saverio Cappella
Lipstick
June 12, 1952



Raymond Monroe
Waterville
June 19, 1953



Harry Dunn
Mfg. Supt. Office
June 24, 1953

Twenty-Five Years



James Hoard
Telephone
June 18, 1953



Lucy Kelly
Mailing
June 23, 1953



Nicola Jacovino
Engineering
June 24, 1953



Edward Manning
Works Mgrs. Office
June 25, 1953



Charles Summa
Tube Mill
June 26, 1953



Charles Dubuque
Millwrights
June 29, 1953

Dorothy Martino
Assembling, July 4, 1953

Scoops From Zipper

By Louise Foell

Joan Oliver of Assembling has big plans for this summer. She now has her driver's license and if she had a car, she could surely get places. Has anyone an extra car for Joan?

Cigars and candy were again passed out recently — this time by Bill Sansoucie of the Chain Room. He is the proud father of a new daughter who was born June 17.

We're all happy to hear that Mary Hanson's husband has greatly improved.

Lucy Stack, Gladys Roche, Kitty McEvoy, Marge Dunn, Edith Carolan, Noemi Mazzini and June Kinch, all of Slide Fastener, are proud mothers as their children were graduated last month. We wish every success to their children.

The second shift's loss is the first shift's gain in the Chain Room. We're happy to have Frank Grassler and Mike Guzzardi with us and we're sorry to lose Jerry Chabot to the third shift. Loads of luck in your new position, Jerry.

Notes of interest—Lil Kane celebrated an anniversary on June 15, while Peg Belliveau celebrated hers the day before. Clair Diddy is busy packing for a vacation to South Carolina. Glad to hear that Janet Abrams is recovering nicely from her illness. A trip to Savin Rock was enjoyed by Florence Rein, Marge Jankauskas, Mary Gryniuk and Rolande Dube.

Dana Farrar

By Roy Root



Dedicated To
Our "Retiring"
Good Friend
and
Associate

There comes a time in every man's life
To relax and live at ease
Leave behind all worries and strife
And do just as you please.

Business should be a thing of the past
Pleasure, the concern of the day
Slow down the pace that was much too fast
Learn how to frolic and play.

Some have said, this can't be done,
While others have found the way
Travel, rest and a hobby for fun
Will make life worthwhile each day.

So a word of wisdom to a very wise man
Is something not wasted away
Others have succeeded and we know you can
Forget about business and play.

We'll miss you sure but that's our loss
Some day our turn will come
What a pleasure to have no Boss
Just a memory of a job well done.

Congratulations are the order of the day
As retirement has arrived for you
In closing, your associates wish to say
God Bless You, whatever you do.

The New Burnett Trouble Finder



Joseph Sullivan of the West Machine Room demonstrates the operation of the new Burnett Trouble Finder which detects good or bad bearings on a machine. The one he's testing has a good bearing as the meter needle is steady. Had it been a bad one, the dial needle would fluctuate.

The West Machine Room is using a recently-purchased electronic gadget known as the Burnett Trouble Finder. It is contained within a portable cabinet, 15" long x 9" high x 7" deep.



**Ten-Year
Service
Awards**

May 24—Marie Martineau, Mfg. Room Clerks; June 18—Marie Kelly, Lacquer; June 20—Angeline Cedela, Press No. 1; June 21—James Purvis, Tube Mill, Ruth Tourangeau, Planning.

June 23—Thomas Rosato, Attaching Machines; June 25—Nicola Capolupo, Waterville; June 29—Rose Coelbo, CTO, James Franklin, Chucking; June 30—Aldea Jolly, Waterville.

July 2—Vincent Tedesco, Gen. Trng. No. 2; July 3—Anna Jurevice, Closing; July 4—Joseph Boldysb, Button Packing; Josephine Schaer, Electric Shell; July 5—Betty Jane Pryor, Waterville; July 6—Maynard Sundquist, San Francisco Office.

net, 15" long x 9" high x 7" deep.

It may be used for dynamically testing all types of bearings while machines are operating either with or without a load. The actual testing is done by holding a prod on the bearing housing. This prod is attached to the electronic testing device by a rugged shielded cable and registers bearing sound energy. The intensity of the sound may be heard and also indicated on a calibrated dial of the instrument. By moving the prod across the bearing housing, the exact location of highest friction will be determined.

As a set of standards is established for bearings, periodic checks may be made without shutting down machines, and repairs may be scheduled before serious damage has been done. It is always easy to return to previously established "standard" settings.

Maintenance men in the West Machine Room expect great possibilities in the detection of bad bearings throughout the plant by the use of this machine.

Retired Folks' Club Holds Annual Picnic At Woodtick



About fifty members of the Scovill Retired Folks' Club attended the picnic at the Woodtick Recreation Area on Tuesday, June 16. The group enjoyed strolling around the area or just sitting around, visiting with former co-workers,

and partaking of the hotdogs, hamburgers and all the fixings which always taste so much better at a picnic. The young lady in the center of the picture was the guest of one of our retired members.

Raymond Monroe Receives 40-Year Pin At Sales Dinner



A dinner was held in the University Club Room of the Hotel Elton on June 18, to wind up the semi-annual three-day meeting of plumbing salesmen of the Waterville Division. An added feature was the presentation of the 40-year service award to Sales Office Manager Raymond Monroe. That's Mr. Monroe being congratulated by Vice-President S. G. Gaillard, Jr. in the right photo.

Waterville Div. Sales and Production people who attended the meeting and dinner are shown in the left photo. They are (left to right, seated): Asst. Gen. Manager A. H.



Goepel, Mr. Monroe, Vice-President Gaillard, Plant Manager L. G. Robinson and R. A. Ferris, Sales Dept.

Second row: Factory Supt. F. J. Senior, D. F. Frey C. H. Reichenbach, Asst. Manager of Industrial Fastener Sales W. F. Bice, R. P. Crose, M. Mercury, J. P. Waters and C. D. MacKellar. Third row: J. R. Hill, R. W. Pierson, F. L. Blakely, Asst. Manager of Plumbing Sales E. L. Hunt, Special Asst. to the General Manager C. W. Mackey, C. D. Bartlett, D. C. Peters, Account Executive (Advertising Agency) J. B. Campbell and R. E. Grenier.

Classified Ads

LOST

Black wallet in Waterville Division, Department 723. Finder will be rewarded \$5. Call 3-1874.

Four Succumb

T. JOSEPH TAMBORINI, Billing, died on June 13, 1953.

Mr. Tamborini was hired on January 6, 1915, which is also his continuous service record date. He had served as assistant billing supervisor since 1919.

JOSEPHINE RUFFINI, retired, died on June 19, 1953.

Mrs. Ruffini first came to Scovill in 1915, and had a continuous service record since 1918. Always in the Packing Rooms, she was serving as an inspector in Packing A at the time of her retirement on May 9, 1943.

FRANCIS WHALEN, retired, died on June 27, 1953.

Mr. Whalen was hired into the Waterville Division in 1910, which is also his continuous service year. In 1930, he was transferred to ASMD where he served as a toolsetter until November 14, 1952, when he was forced to leave because of illness.

PATRICK WALLACE, Packing B, died on June 28, 1953.

Pat, as he was known to his friends, first came to Scovill in 1916, as an errand boy in the Wire Mill during school vacation. His continuous service record started in 1926. He had served as a purveyor, assistant classification head and, since August 1931, as foreman of Packing B.

Pat served one term as State Senator and headed many committees in promoting activities for the welfare of the community and its people.

FOR SALE

Camp trailer. Call 5-3226.

Chrome kitchen set which has a small table and four chairs, very reasonable. Call 6-2021.

One new toilet bowl complete with fixtures. Call 6-0351.

Enamel kitchen sink with drain board, \$12; hot water heater, \$10; both in good condition. Call 4-4009.

Two brand new ladder hooks, \$6 for the pair. Call 4-5224 after 4 p.m.

Dark mahogany table, 24" x 42" x 30" high, \$20. Call 4-2369.

Washer, \$50. Call 2-1921.

Gas heater, all complete. Call 3-1942.

1941 Chevrolet Special DeLuxe sedan with radio and heater, spare tire, good motor. Call Bristol 9365 after 6 p.m.

Brand new commode-type wheel chair. Call 6-1114.

White Glenwood range with two ovens, four gas burners, two oil burners; three-piece parlor set and accessories; roll-top oak desk; carpet. Call 4-1887.

Five-room Cape Cod home with sun porch, hot water oil heat, aluminum storm windows and screens, two-car garage, lot is 100' x 100'; walnut bedroom set which consists of bed with spring and mattress, dresser, vanity and stool. Call 4-6066 after 5 p.m.

1941 Buick with radio and heater, defroster, in good condition. Call at 34 Oak Street.

Living room rug, 8 x 12, good condition. Call 3-7403 after 4 p.m.

Fishing Notes

By Jim Litt'ejohn

Bob Fumire and Fred Ehrhardt had a fine time on their trip to Moose Head Lake in Maine. Their only regret was not being allowed to take home all their fish.

Now that the Bass season is open, Hot Forge anglers will be after them.

Heard that Scovill lady anglers want a contest. Why not get organized and the committee will help you.

Rod & Gun Club members should plan to attend the annual fishing contest on July 25 and the clambake on August 15.

Army style tent which is about 16' square, in A-1 condition. Call 5-7308.

Two cars—one sedan and one coupe, very reasonable; machinery and tools; any size electric motor. Call 5-4111 or at 13 Shelley St. from 8 a.m. to 5 p.m.

8" Flather bench lathe on stand, 1/3 h.p. motor attached. Call 3-6168 after 5:30 p.m.

1947 black Ford club coupe, radio and heater, one owner, original 35,000 miles, excellent condition, \$675. Call 6-9330.

Kelvinator refrigerator, Duo-Thermo oil burner. Call 6-6055.

Gray and white coal and gas combination stove, reasonable. Call 3-7237 after 1 p.m.

1940 DeSoto seven-passenger sedan which has been converted to a pick-up truck, \$100. Call 6-9188.

1951 power glide Chevrolet, cream with black top, 11,000 miles, excellent condition, R&H, backup and directional lights, convertible model. Call 6-5751.

Seamless copper tank. Call 5-4127 after 5 p.m.

1947 C-11 BSA motorcycle, \$150; 6,000 miles. Write to P.O. Box 527 in Middlebury, Conn.

Two Firestone DeLuxe Champion car tires, 6.50" x 15", fine condition. Call 3-6285 after 5:30 p.m.

Two accordions used three months—120 bass and 12 bass, reasonable. Call 5-9690 after 4 p.m. or all day on Saturday and Sunday.

7-qt. National pressure cooker, Bendix washer—spinner type, suitable for basement laundry. Call 3-7914.

One family suburban home, oil hot water heat, two-car garage, large lot, garden. Call 3-8120 from 8 a.m. to 2 p.m.

28" boy's bicycle, good condition. Call 4-5633.

White enamel stove which can be converted to oil, reasonable. Call at 22 Cherry St., 1st floor, south before 3 p.m.

All-year round four-room house with bath at Lake Harwinton, semi-furnished. Room for three large rooms upstairs. Fieldstone foundation, cemented cellar with sink, venetian blinds, copper screens throughout, screened-in porch, Artesian well, copper plumbing, outside fireplace, boat, waterfront lot, 57 x 197, nicely landscaped. Call 3-9084.

WANTED TO BUY

Used Spinnet piano with a full keyboard, must be in good condition and reasonable. Call 5-7329.

Used American Machinist's Handbook in good condition, No. 50 or later edition only. Call 4-3869 from 12 noon to 6 p.m.

12" L.S. Starret combination square head and protractor, radius gauge. Call 4-6813 after 5 p.m.

Set of lady's golf clubs. Call 3-6885 after 6 p.m.

20" girl's bicycle. Call 3-5092.

TENANTS WANTED

2 1/2-room rent with large pantry. Call at 21 River Street.

Life Out East

By Harry Shewbridge

First of all, I'd like to report that *Ubaldo Desaulniers*, who is well-known all around the plant and missed particularly in the mills, is coming along splendidly. The latest report is that he will be back on Aug. 1st.

Scoop—the news item of the month! Another great epic in the annals of Scovill sports happened on or about the middle of June. When I say that the place was the Cheshire Golf Course, you can guess what the sport was and from what I can gather, even if you had seen the match, you would have had to guess what the participants were playing. The teams originally scheduled to play were *Charlie Summa* (Tube Mill) and *Willard Shove* (Wire Mill) versus *John Greaney* (Tube Mill) and *Willard's* brother *Bob*. *Charlie*, however, couldn't make it so *Jim McGrath* substituted.

From what I could learn from the *Shove* brothers (who, incidentally are noted for *Bob's* ability as a golfer), *John* created the impression that he was playing a new game which somewhat resembled tennis and softball.

Jim McGrath, on the other hand, kept to the ground with his own version of how to play croquet with marbles. *Greaney*, attired in a Ben Hogan cap and knickers, bought tees like peanuts when he found they were ten cents a bag.

McGrath, they tell me, missed so many times on the first tee that the tornado he created blew down half of Worcester.

Finally, on the matter of scoring, will somebody explain to *John* that his score isn't what he has left after he subtracts pars from the number of strokes he took, and to *Jim* that it isn't necessary to carry a portable adding machine and to have the tape notarized at the end of the match. This, I believe.



By Louise Foell

Our deepest sympathy goes to the family of *Pat Wallace* who died on June 28. *Pat* was one of our most ardent supporters at the annual Children's Christmas parties and was always on hand to lead the group singing and to keep the program tuned to the children's interests. We have lost a wonderful friend and worker.

We're happy to announce that we have 23 new members for the month of May. Let's top this figure this month. Any girl can join the club by calling *Ruth Tourangeau* at ext. 818.

Our super saleslady *Mollie Collins* is doing an excellent job selling items for the Club. She now has on hand men's and women's billfolds, note and writing paper, and a few silver spoons. Why not give her a ring (ext. 606) for further information on these items? Better hurry as they are selling fast.

How about a hot dog roast? Let's get a group together and make this our summer get-together. Those interested should get in touch with our president *Ruth Tourangeau*.

Dance Committee



Arrangements for the Girls' Club dance of June 13 were made by Committee members (left to right) *Edith Carolan*, Chairman *Jessie Ciarleglio* and *Dorothy Budris*.

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